



Innovation Science and Technology

SCIENTIFIC ELECTRONIC JOURNAL · ist-journal.uz · eISSN 3060-5229

CERTIFICATE

FOR SCIENTIFIC PUBLICATION

◆ № IST-2025-00392-1 ◆

This certificate is proudly presented to:

Ergasheva Nigora

This is to certify that the scientific article “**INNOVATIVE APPROACHES OF SMALL BUSINESSES IN THE INDUSTRY AND CONSTRUCTION SECTORS AND THEIR IMPACT ON EMPLOYMENT**” has been published in the journal: «Innovation Science and Technology», **Vol. 1 No. 12 (2025): Innovation Science and Technology.**

DOI: <https://doi.org/10.5281/zenodo.17847020>



Scan to
verify

1 December 2025

DATE